

BATH COMMUNITY SCHOOLS
Board of Education – Regular Meeting

Virtual
Bath High School

Monday, September 28, 2020
6:30 p.m.

MINUTES

I. CALL TO ORDER

The meeting was called to order by President Ann Chaffee 6:30 p.m.

II. ROLL CALL

Members present: Ms. Ann Chaffee, Ms. Stephanie Halfmann,
Ms. Nancy Hawkins, Mr. Ken Krapohl, Mr. Blair Svendsen, and Mr. Dean Sweet, Jr.
Members absent: Mr. Sam Bachelor

Declare quorum

Staff present: Mr. Paul Hartsig, Mr. Matt Dodson, Ms. Lorenda Jonas, Ms. Jeannine Brown,
Mr. Doug Murphy, Ms. Caroline Cook, Mr. Jon Pechette, and Ms. Shannon
Proctor.

III. APPROVAL OF THE AGENDA

“Motion to approve agenda of the Regular Board of Education meeting being held on today’s date, Monday, September 28, 2020, as presented.”

Moved by Svendsen, Seconded by Krapohl. Vote: 6-0. Motion Passed.

IV. PUBLIC COMMENT

None

V. CONSENT AGENDA

The following items may be approved with one motion unless a Board member requests that an item or items be removed for separate action.

- a. Minutes of Regular Meeting August 10, 2020
- b. Minutes of Special Meeting August 3, 2020
- c. Minutes of Regular Meeting August 31, 2020
- d. General Fund bills payable in the amount of \$445,724.79
- e. General Fund EFT transfers in the amount of \$432,279.67
- f. Building & Site bills payable in the amount of \$109,772.77

“Motion to adopt the consent agenda as presented.”

Moved by Sweet, Seconded by Krapohl. Vote: 6-0. Motion Passed.

VI. REPORTS

a. Board of Education

i. Board Correspondence

None.

ii. Building and Grounds Committee

Did not meet

iii. Extra-Curricular Committee

Did not meet.

iv. Finance Committee

Mr. Sweet reported that next month they will have the audit report results.

v. Personnel Committee

Met to discuss 1.5% pay increase for nonunion contract employees, possible job postings and superintendent's annual review.

vi. Policy Committee

Did Not Meet

b. Superintendent

- i. Superintendent Hartsig discussed the survey and shared info on preparing the buildings, what class sizes will look like for face to face learning and instruction for both virtual and face to face learning.

VII. Action Items

a. Personnel

- i. Approve the hiring of Mr. Christian Zurchauer as a full time high school biology teacher for the 2020-2021 school year.

“Motion to hire Mr. Christian Zurchauer as a full-time Biology Teacher at the high school beginning August 31, 2020 at 1.0 FTE, BA Step 1 as presented.”

Moved by Sweet, Seconded by Svendsen. AYE: Halfmann, Hawkins, Krapohl, Svendsen, Sweet, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

- ii. Approve the hiring of Ms. Diane Hartsig as a full time Fifth grade teacher for the 2020-2021 school year.

“Motion to hire Ms. Diane Hartsig as a full-time Fifth Grade Teacher at the elementary school at 1.0 FTE, BA Step 5 as presented.”

Moved by Sweet, Seconded by Krapohl. AYE: Hawkins, Krapohl, Svendsen, Sweet, Halfmann, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

- iii. Approve the hiring of Ms. Alisha Clavelli as a full time high school English teacher for the 2020-2021 school year.

“Motion to hire Ms. Alisha Clavelli as a full-time English Teacher at the high school beginning August 31, 2020 at 1.0 FTE, BA Step 2 as presented.”

Moved by Sweet, Seconded by Svendsen. AYE: Krapohl, Svendsen, Sweet, Halfmann, Hawkins, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

- iv. **“Motion to approve a one and half percent (1.5%) wage increase retroactive to July 1, 2019 for those administrative positions that fall outside the certified staff category, as presented.”**

Moved by Sweet, Seconded by Krapohl. AYE: Svendsen, Sweet, Halfmann, Hawkins, Krapohl, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

- v. **“Motion to approve a one and half percent (1.5%) wage increase retroactive to July 1, 2019 for Ms. Lorenda Jonas, Middle School Principal, Mr. Matt Dodson, High School Principal, and Ms. Jeannine Brown, Interim Elementary Principal, as presented.”**

Moved by Sweet, Seconded by Hawkins. AYE: Sweet, Halfmann, Hawkins, Krapohl, Svendsen, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

- vi. **“Motion to approve a one and half percent (1.5%) wage increase for Mr. Paul Hartsig, Superintendent beginning July 1, 2019, as presented.”**

Moved by Svendsen, Seconded by Sweet. AYE: Halfmann, Hawkins, Krapohl, Svendsen, Sweet, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

b. Business

“Motion that the Bath Community School Board of Education approve the Bath Community Schools Extended Learning Plan, as presented.”

Moved by Krapohl, Seconded by Svendsen. AYE: Hawkins, Krapohl, Svendsen, Sweet, Halfmann, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

VIII. COMMENTS FROM THE AUDIENCE

Ms. Beth Miller shared that she felt her children had a smooth online process and that the teachers were quick to get back to her children when they had questions.

Mr. Matthew Perry inquired what an extended learning plan was. Mr. Hartsig responded with a brief overview explaining it was the schools goals and what the district will be doing.

IX. COMMENTS FROM THE BOARD

Ms. Halfmann was impressed with what she was hearing from the community about how our online classes are going.

Mr. Svendsen wanted to acknowledge all of the staff for their efforts for making the online experience the best we can for our students.

Mr. Sweet thanked the staff for keeping our students safe.

Mr. Krapohl shared that all school districts are required to make an extended learning plan and that the health department and superintendents are going over data together weekly.

X. ADJOURNMENT

“Motion to adjourn at 7:19 p.m.”

Moved by Hawkins, Seconded by Svendsen. AYE: Krapohl, Svendsen, Sweet, Halfmann, Hawkins, Chaffee. ABSENT: Bachelor. NAY: None Vote: 6-0 Motion passed.

Respectfully submitted,

Stephanie Halfmann, Secretary

Shannon Proctor, Recording Secretary